

L74899DL1995PLC071220

Date: 15<sup>th</sup> May, 2015

To,  
BSE Limited  
Corporate Relations Department,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai – 400 001.  
Fax No.: (022) 22723121  
E-Mail: [corp.relations@bseindia.com](mailto:corp.relations@bseindia.com)

**SCRIP ID/ SCRIP CODE: EBFL/534927**

**SUBJECT: CONFIRMATION UNDER REGULATION 8 AND 9 OF SEBI (PROHIBITION OF INSIDER TRADING) REGULATIONS, 2015.**

Dear Sir,

Pursuant to SEBI Circular No. CIR/ISD/01/2015, Dated 11.05.2015 in regard to compliance of Regulation 8 and 9 of SEBI (Prohibition of Insider Trading) Regulations, 2015 (*"the Regulations"*), the Company has framed, published and uploaded the below mentioned Codes on the Company's Website.

1. Code of practices and procedures for fair disclosure of Unpublished Price Sensitive Information (UPSI) in accordance with Regulation 8 of the Regulations (*a copy of which is attached herewith*); and
2. Code of Conduct for regulating, monitoring and reporting of trading by insiders in accordance with Regulation 9 of the Regulations.

Kindly take note of the same in your records.

Thanking You,

**FOR ESTEEM BIO ORGANIC FOOD PROCESSING LIMITED**

JAI KUMAR  
WHOLE TIME DIRECTOR

ENCL : A/A



# Esteem Bio Organic Food Processing Ltd.

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New Delhi-110009  
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## **CODE OF PRACTICES AND PROCEDURES FOR FAIR DISCLOSURE OF UNPUBLISHED PRICE SENSITIVE INFORMATION.**

**Framed under Regulation 8(1) of the SEBI (Prohibition of Insider Trading) Regulations, 2015.**

The Company shall adhere to the following so as to ensure timely and adequate disclosure of price sensitive information with respect to it or its securities which is likely to affect price of the securities.

1. The Company shall promptly make public disclosure of unpublished price sensitive information as soon as the information or decisions are validated by the Board to Stock Exchanges where the shares of the Company are listed and simultaneously upload such information on Company's Official website [www.esteembioorganic.com](http://www.esteembioorganic.com) in order to make such information generally available to investors and members of the Company.
2. The Company shall make uniform and universal dissemination of UPSI to avoid selective disclosure.
3. The Whole-time Director of the Company has been designated as the Chief Investor Relations Officer (CIRO) for the purpose of timely dissemination and disclosure of UPSI.
4. It shall be ensured that any UPSI which gets disclosed inadvertently is promptly disseminated through Stock Exchanges and made generally available.
5. The Company shall ensure that appropriate responses and replies are promptly provided to the news reports and requests for verification of market rumours received from regulatory authorities.
6. The Company will ensure that the information if any shared with analysts and research personnel is not UPSI.
7. Best practices shall be followed to ensure the recordings, transcripts of the proceedings of the meetings with analysts and other investor relations conferences are disseminated by publishing the same on the website of the Company.
8. UPSI is to be handled on need-to-know basis.

The above Code shall come into force May 15, 2015.